



Summer Camp Counselor
Reports To: Program
Manager
Status: Part-time/Seasonal

ORGANIZATION SUMMARY:

Junior Achievement of Central Carolinas (JACC) empowers students to build financial health and make positive financial decisions that impact their future. Through JA's experiential learning programs, students develop skills in financial literacy, entrepreneurship, and work readiness. Thanks to support from corporate and community partners, JA of Central Carolinas engaged more than 22,000 K-12 students across North and South Carolina last year.

JACC's summer day camp serves over 100 campers (rising 4th – 7th grade youth) during the month of June. The organization hosts three unique week-long sessions—Camp Career Quest, JA BizTown Camp, and Camp CEO—designed to equip them with the skills and knowledge necessary for bright futures.

POSITION DESCRIPTION:

The Summer Camp Counselor is responsible for leading summer camp programming while providing an appropriately safe, caring, and enriching environment for children enrolled in JA of Central Carolinas' summer camp. JACC's camp programming combines hands-on activities, business simulations, and teambuilding projects to develop campers' understanding of career readiness, financial literacy, and entrepreneurship. This position is an integral part of JA of Central Carolinas' execution of the summer camp experience, providing campers with opportunities to challenge themselves, develop meaningful relationships, and expand their knowledge in crucial life skills.

KEY RESPONSIBILITIES:

- Provide high quality educational and recreational opportunities and enjoyable experiences for camp participants.
- Facilitate pre-designed lesson plans for daily activities.
- Supervise campers and ensure their safety, development, growth, skill achievement, and general well-being.
- Lead various small and large group activities (e.g., science experiments, teambuilding games, etc.).
- Support the delivery of an excellent camp experience through positive interactions with all participants – campers, parents, and volunteers.
- Ensures the cleanliness of the camp space.
- Know, enforce, and follow all safety guidelines associated with JACC's camp program.
- Exhibit showmanship and a natural stage presence in front of large groups and on a microphone.
- Assist in executing projects and solving general program-related problems as assigned by management.
- Ensure all program technology is maintained and follow up on technical issues.
- Assist in maintaining accurate program records, including incident reports, logbook documentation, and daily attendance.
- Attend scheduled events and meetings, as requested.
- Other duties as assigned.

QUALIFICATIONS:

- Strong public speaking and presentation skills
- Strong interpersonal skills, with an ability to connect with early adolescents and adults
- Experience working in a formal classroom or informal setting (e.g., day camps or youth programs) a plus
- Familiarity and comfort with technology, such as iPads, Google Chrome Books, Microsoft Office 365
- Knowledge of, and sensitivity to, issues prevalent in under-resourced communities

- Strong time management skills and ability to multitask and work collaboratively
- Self-motivated and self-directed
- Passion for JA's mission
- Physical/Other

EQUAL OPPORTUNITY EMPLOYER:

JA of Central Carolinas is an equal-opportunity employer committed to diversity and inclusion in the workplace. JA prohibits discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, and local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff recall, leave of absence, compensation, benefits, training, and apprenticeship. Junior Achievement of Central Carolinas makes hiring decisions based solely on qualifications, merit, and business needs at the time.